

Privacy policy

Neurescue ApS ("The Company") is committed to safeguarding your privacy online.

If you provide personal data to the Company, the Company will process it in full compliance with the rules of national legislation on the processing of personal data as set out in the following Privacy Statement.

1. General principles for the processing of personal data

The Company will at all times ensure that personal data is:

- Processed fairly, lawfully and transparently
- Are adequate, relevant and not excessive
- Accurate and that inaccurate or incomplete data will be rectified, deleted or further processing will be suspended
- Not kept longer than necessary for the purposes of which it is processed
- Processed only for a specific, explicit and legitimate purpose and processed only in accordance with the purpose for which it is collected
- Processed in a manner that ensures appropriate security of the personal data, including protection against unlawful processing and against accidental loss, destruction or damage

2. Types of personal data

We collect and process your personal data in a number of ways. Some of the personal data is necessary for us to obtain in order to provide you with the services you have requested, and certain other personal information is optional.

The personal data we collect, and process can generally be divided into the following categories:

- Contact information such as name, address, phone number, email address, title, place of work, etc.
 - Information you give when contacting us via online contact forms
 - Information on age and gender
 - User information, such as technical data relating to use and display, including IP addresses, when you visit our websites or applications, including on third party websites, see also section 5 below.
- For recruitment, we will also process:

- Skills, educational background and work experience
- Assessment results, of assessments made as part of the recruitment process;
- Age and gender in the initial phases of recruitment, we do not collect and process special categories of information such as racial or ethnic origin, political opinion, religious or philosophical beliefs, trade union membership, genetic/ Biometric data, sexual orientation and/or health. However, we may be able to collect special categories of personal data or criminal records information at a later stage of the hiring process if local labour rules require it.

3. Our purpose in processing your personal data

We only process your personal data to pursue a legitimate purpose and generally we will only process your personal data if:

- You have provided your consent to such processing; or
- the processing is necessary for the performance of a contract; or
- the processing is necessary for compliance with a legal obligation that we are subject to; or
- The processing is necessary for the purposes of the legitimate interests pursued by us or by a third party and such processing is not considered to be harmful towards you - such as our interests in developing, evaluating, maintain business relationships with our customers, suppliers and other business associates.

We process your personal data for the following purposes:

- To send you newsletters or other marketing materials, including survey surveys, if you have requested this.
- To provide general customer service and support.
- To gain customer insight and knowledge about how our various services, including websites and applications, are used as well as for evaluating and improving them.
- To create and follow up on business opportunities.
- To recruit for vacant positions.
- To save candidates for potential future recruitment.
- To comply with applicable law.

4. Active Enrollment

The website allows users to choose whether to receive our newsletters and other information. If you wish to be deleted from the mailing list and thus not to receive any further inquiries of this kind in the future, please click on the unsubscribe link at the bottom of the email you wish to unsubscribe from.

5. Cookies

We do not use cookies on our website.

7. Disclosure, transfer and making available of personal data to third parties

Our disclosure and transfer of your personal data to third parties is subject to the existence of an adequate level of data protection. We may disclose or make personal data available to third parties under the following circumstances:

- Third parties carrying out services on our behalf, e.g. IT-support, marketing services, administrative services etc. Such parties are only allowed to process the personal data in accordance with our instructions and under a written data processor agreement.
- To establish, exercise or defend our legal rights.
- If you have provided your prior consent to the disclosure of personal data to a third party.
- In the case of a merger, sale, joint venture, transfer, assignment or other disposition of all or part of the undertaking's assets or shares (including without limitation in connection with bankruptcy or similar proceedings).

If the recipient of the personal data is located in a country outside the EU/EEA that does not ensure an adequate level of data protection, we will only transfer your personal data to such recipient following execution of a written transfer agreement based on the EU Commission's Standard Contractual Clauses.

8. Your consent

As mentioned above, some of our activities will be based on your consent. In that case, you have the right to withdraw your consent at any time.

If you withdraw your consent, we will cease processing your personal data unless, and to the extent that, the continued processing or storage is permitted or required according to the applicable personal data legislation or other applicable laws and regulations.

Please note that the withdrawal of your consent will not affect the lawfulness of the processing before withdrawing it.

9. Security

The Company undertakes to have the necessary security measures in place to safeguard the security of your personal data, and we have security measures in place to protect against the loss, misuse and alteration of the personal data under our control.

10. Your Rights

You have the right to access your personal data and to access the processing of the data (subject to certain statutory exceptions). Further, you have the right to access the purpose of the processing and recipients of your personal data.

You have the right to request rectification or erasure of personal data that is inaccurate or misleading. We will rectify or delete any personal data that is inaccurate when you request us to do so or if we become aware of it unless we have a legal basis for continuing the processing, for example if the processing is necessary to establish, exercise or defend a claim or is necessary to conduct a contract with you.

You can request to get information provided in connection with recruitment deleted at any time. However, this information will be kept in accordance with applicable legal and regulatory requirements. The retention period is 6 months, unless legal requirements contain a longer or shorter mandatory retention period.

To make use of any of the above rights, please contact us and provide us with the relevant information including your full name.

If you dispute the processing of your personal data, you should be aware that you can lodge a complaint with your local data supervisory authority (Datatilsynet).